

# CALL FOR PROPOSALS

Department of Applied Behavioral Science  
Diversity, Equity, and Inclusion Funding Program

## **Program Description**

The Department of Applied Behavioral Science (ABS) in partnership with the ABS Diversity, Equity, and Inclusion (DEI) Committee is seeking proposals for funding to support DEI-related activities in the department. These activities can be related to teaching, service, or research, and can be used for various expenditures (e.g., honoraria for guest speakers, seed money to start new research or funding to continue existing research, support to cover the cost of teaching materials, etc.). This opportunity is open to all graduate students, staff, and faculty in the ABS department. The maximum funding available per proposal is \$1,000.

## **How to Apply**

Proposals are accepted on a rolling basis. To apply, complete the application on the following page, including a narrative description of the activity, an evaluation plan, and a proposed budget. Submit your proposal by e-mail to [fdreed@ku.edu](mailto:fdreed@ku.edu).

## **Evaluation Process**

Proposals will be evaluated by a subcommittee of the ABS DEI Committee composed of a minimum of 3 members. Any committee member who is directly involved with a proposal is ineligible to serve on the evaluation committee for that cycle. Each proposal will be rated using the criteria below, with scores averaged to generate a consensus rating. The DEI committee chair will communicate the results of the ratings to the ABS Chairperson who is responsible for final funding decisions and budget allocation, subject to available funds. A written report detailing how funds were spent and primary outcomes is required at the completion of the planned activities.

## **Evaluation Criteria (each criterion rated from 0-2):**

### **Relevance to ABS Activities and Priorities**

*The extent to which the proposed activity aligns with University and Department DEI goals.*

High relevance (2); Moderate relevance (1); Minimal relevance (0)

### **Significance and Impact of Proposed Activity**

*The extent to which the proposed activity is expected to produce socially significant change in the areas of DEI.*

High significance/impact (2); Moderate significance/impact (1); Minimal significance/impact (0)

### **Feasibility of Proposed Activities**

*The likelihood with which the proposed activity can be completed as described.*

Highly feasible (2); Minor feasibility concerns (1); Significant feasibility concerns (0)

### **Evaluation Plan**

*The likelihood with which the proposed activity can be evaluated as described.*

Well-developed evaluation plan (2); Underdeveloped plan with minor flaws (1); No plan provided/significant issues (0)

Questions concerning this opportunity should be directed to the ABS Chairperson or the ABS DEI Coordinator.

In the Department of Applied Behavioral Science, we understand that an equitable and safe multiracial, multiethnic, and multicultural environment produces innovative thinking, research, and learning. We seek to provide an environment for learning and working where differences are valued and each person in the ABS community is supported and offered an equitable opportunity – irrespective of national origin, age, sex, health status, sexual orientation, gender identity, religion, or ability – to achieve their academic and professional goals. These efforts are led by our Diversity, Equity, and Inclusion Committee and are supported by our faculty and staff.

## **APPLICATION FOR FUNDING**

Department of Applied Behavioral Science  
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Names of Applicant(s) and ABS Role(s) (i.e., student/faculty/staff):

Short Title of Proposed Activity (<10 words):

Description of Proposed Activity (1-2 paragraphs):

*Describe the purpose or goals of the activity, target audience, and specific details of what you plan to do. Address the relevance, social significance, and feasibility of the proposed activity.*

Evaluation Plan (2-3 sentences):

*Describe how you will evaluate the impact or success of your activity.*

Budget Description (2-3 sentences):

*Specify the funding amount requested (Max \$1,000). Provide a brief description of how funds will be spent and a timeline. Use of funds is subject to departmental and university policies. Final decisions on funding amount and allowable expenses are made by the ABS Chairperson.*

*(Add additional pages as needed)*

**Save this form as a PDF with file name (Lastname\_DEIproposal.pdf) and email to [fdreed@ku.edu](mailto:fdreed@ku.edu)**

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